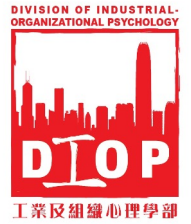




GODIVA KWAN

Honorary
Treasurer



Dr. Godiva Kwan is an Organizational Psychologist, a member of the Hong Kong Psychological Society (HKPS), and the Honorary Treasurer of the Division of Industrial-Organizational Psychology (DIOP).

Godiva is passionate in solving people problems through building evidence-based solutions. She is an experienced Human Resources Professional specialised in People Strategy, Employee Engagement, Talent Assessment, and People Analytics. She is currently serving as the Chief of Staff to the Chief People Officer at PwC, with a focus on leading from design to execution of the People Strategy for PwC China. She helps businesses and people in optimising their capability and experience through identifying people insights across engagement surveys and employee touchpoints, designing and project managing firmwide people priorities and solutions for the People function, as well as managing stakeholders, change and communications including from employees to senior executives and Board Members. Godiva has also served as an organizational consultant prior to her in-house role. Her consulting experience include designing and administering assessment and development centers, developing assessment materials such as aptitude tests, Situational Judgment Tests and role-play exercises, as well as building competency models for clients across both public and private sector.

With a deep interest in understanding human behavior and science, Godiva received her undergraduate education at The University of Hong Kong and obtained her Bachelor's degree in Social Sciences, with a major in Psychology and a minor in Counseling. She then obtained her MPhil and PhD degree in Industrial-Organizational Psychology at The Chinese University of Hong Kong. Her PhD topic was on authenticity at work - she believes that it is when one can feel safe and be their true selves at work, that they can thrive and find meaning in work.